

Board of Fire and Police Commissioners

Mission Statement

It is the mission of the Board of Fire and Police Commissioners to recruit and promote the best available persons possible for sworn positions with the Rockford Fire and Police Departments.

Primary Functions → The primary function of the Board of Fire and Police Commissioners is to select sworn personnel in accordance with the employment policy of the City of Rockford, as well as to investigate and conduct hearings regarding complaints alleged against any sworn member of the Rockford Fire and Police Departments.

2011 Accomplishments →

- Began testing for Fire applicants and developed an eligibility list for hiring.
- Began testing for Police applicants and developed an eligibility list for hiring.
- Began testing for Police sergeants and developed an eligibility list for hiring.
- Began testing for Police lieutenants and developed an eligibility list for hiring.

2012 Goals and Objectives →

- Begin testing for Police applicants and develop an eligibility list for hiring.
- Begin testing for Fire inspectors and develop an eligibility list for hiring.

Budget Summary

| BOARD OF FIRE AND POLICE COMMISSIONERS | | | | | | |
|---|-----------------------|-----------------------|-----------------------|------------------------|------------------------|------------------------|
| APPROPRIATION | 2010 <u>ACTUAL</u> | 2011 <u>BUDGET</u> | 2011 <u>ACTUAL</u> | 2012 <u>BUDGET</u> | INCREASE (DECREASE) | |
| PERSONNEL | \$10,500 | \$10,500 | \$10,167 | \$10,500 | \$0 | |
| CONTRACTUAL | 94,376 | 132,635 | 118,809 | 74,275 | (58,360) | |
| SUPPLIES | 600 | 2,300 | 2,229 | 2,300 | 0 | |
| TOTAL | <u>\$105,476</u> | <u>\$145,435</u> | <u>\$131,205</u> | <u>\$87,075</u> | <u>(\$58,360)</u> | |
| FUNDING SOURCE | | | 2011 <u>BUDGET</u> | 2011 <u>PERCENT</u> | 2012 <u>BUDGET</u> | 2012 <u>PERCENT</u> |
| GENERAL REVENUES | | | <u>\$145,435</u> | <u>100.0</u> | <u>\$87,075</u> | <u>100.0</u> |

Board of Fire and Police Commissioners

Budget Analysis

The 2012 budget of \$87,075 reflects a \$58,360 decrease (40.1%) from the 2011 budget due to no testing being required for Police sergeants and lieutenants as well as firefighters. The Board of Fire and Police Commissioners anticipate expending \$31,500 for testing. This budget includes \$23,500 for entry level Police exams and \$8,000 for promotional exams for Fire inspectors.

Police and Fire staff time and certain contractual expenses are budgeted directly in the respective departments. In addition to the Commission's \$87,075 budget, each department's recruiting costs will range from approximately \$61,000 to \$150,000 for 2012.

In 2011, the Board of Fire and Police Commissioners spent \$131,205. Over the past several years, 46% to 112% of the budget has been spent.