





ROCKFORD POLICE
DEPARTMENT
RECRUITER

Investigator Matthew Krantz

- Desk Phone Number (815)-987-5528
- Cell Phone Number (815) 494 – 0655
- E-Mail Address – **recruiter@rockfordil.gov**
- Work Hours – Monday - Friday 0800 – 1700



EXPECTATIONS

- Be on time to events
- Prepare accordingly
- Be responsible for your actions
- Problem Solve
- Read all documents and e-mails, fill paperwork out correctly
- Constantly check your e-mail and web-site



VISION AND MISSION STATEMENT

VISION STATEMENT

A City free from crime and public disorder

MISSION STATEMENT

The members of the Rockford Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community.



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VALUES

INTEGRITY

- We are committed to be ethical, honest, and sincere in all relationships



VALUES

RESPECT

We serve our citizens and team members
in an open, courteous, and respectful
manner



VALUES

PROFESSIONALISM

We ensure the proper, lawful, and unbiased application of police powers



VALUES

SERVICE

We are dedicated, responsive and accountable to each other and the community we serve.

Service is exemplified through innovative teamwork aimed at problem-solving, creativity, and community policing initiatives such as district policing



VALUES

COURAGE

We recognize the dangers inherent in our profession and are willing to place the safety of others above that of our own. We readily confront all challenges with the mind-set of never giving up



CAREER PATHS

- PATROL
- COMMUNITY SERVICES
- M3 STREETS TEAM
- K-9
- FIELD TRAINING OFFICER (FTO)
- SCHOOL UNIT
- INVESTIGATOR



INVESTIGATIONS

- BURGLARY
- VIOLENT CRIMES
- DOMESTIC VIOLENCE
- GANGS
- GENERAL CASE
- IDENTIFICATION UNIT
- NARCOTICS
- YOUTH AND SEX CRIMES
- TRAFFIC
- RESEARCH AND PLANNING (Accreditation Section)



SPECIALIZED UNITS

- SWAT TEAM
- MOBIL FIELD FORCE
- BOMB UNIT
- HOSTAGE NEGOTIATION UNIT
- ATV UNIT
- DIGNITARY PROTECTION SECTION
- MOBIL COMMAND UNIT
- ARMAMENT SECTION
- COLOR GUARD



Department Authorized Personnel

- AUTHORIZED STRENGTH – 290
- CURRENT STRENGTH – 281
- POSITIONS AVAILABLE 9-15



Statistics 2012 (Jan-Nov)

- 1852 Rockford Police Began
- Population – 152,871 (2010 census)
- 56.7 square miles
- Call Volume - 149922 (2014)
- Call Volume – 1/15/15 6306
- 3,946 Group A offense arrests have been made
- 5,206 Traffic crashes, 12,206 tickets issued, 386 DUI Arrests



Patrol Officers Pay

Start of 1 Year	\$49,636= 23.86 hr	As of December, 2014
Start of 2 Years	\$53,552	Raise \$3,919
Start of 3 Years	\$57,471.00	Raise \$3,918
Start of 4 Years	\$61,389.00	Raise \$2,613
Start of 5 Years	\$64,002.00	Raise \$3,267
Start of 6 - 10 Years	\$67,269.00	Raise \$3,563
Start of 11 - 15 Years	\$70,832.00	Raise \$3,277
Start of 16 Years	\$72,250.00	Raise \$1,418



Pay

- Hourly wage is \$23.86
- Starting salary of \$49,636 per year
- Twelve paid holidays per year
- Generous paid vacation based on years of service
- Liberal Sick Leave Policy
- Excellent Health and Dental Plan



Shifts

- 10 Hour
- Days 6:30am-4:30pm
- Afternoons 4pm-2am
- Nights 9pm-7am



JANUARY

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	TH	F	S
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25	26	27	28			

MARCH

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APRIL

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29	30					

MAY

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JUNE

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24	25	26	27	28	29	30

JULY

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15	16	17	18	19	20	21
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29	30	31				

AUGUST

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER

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23	24	25	26	27	28	29
30						

OCTOBER

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21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER

S	M	T	W	TH	F	S
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



Minimum Qualifications

- AGE – applicant must be 21 – 34 years old
- DRIVER'S LICENSE
- CITIZEN – applicant must be a U.S. citizen or meet the criteria set forth in 8 U.S.C. Section 1324B, prior to the closing date of the application period



Minimum Qualifications

- EDUCATION – high school diploma or G.E.D. equivalent before applying
- RESIDENCY – if hired, employees must live in Winnebago County or anywhere within a 15-mile radius of the Public Safety Building within six months of the conclusion of their probationary period



Minimum Qualifications

- CRIMINAL RECORD – applicant must not have any felony convictions nor have been convicted of certain misdemeanors
- For a list of the certain misdemeanors visit our website: www.rockfordil.gov/police.



Requirements To Take The CWH Entry Level Law Enforcement Exam And The Physical Agility Test

1. Complete and submit your online application
2. Self schedule for your PAT test date
3. Physician's Release for actual and practice
60 days



Timeline

Accept Applications	Jan 23rd – Mar 4th, 2015
First Orientation at the Public Safety Building, (PSB)	Jan 30th, 2015 6pm
Second Orientation (PSB)	Feb 10th, 2015 6pm
Third Orientation (PSB)	Feb 12th, 2015 6pm
Fourth Orientation (PSB)	Feb 22th, 2015 9am
Fifth Orientation (PSB)	Mar 3rd, 2015 6pm



Timeline

Began Accepting Applications	Jan 23rd, 2015
Practice PAT and Orientations	While Accepting Applications
Application Period Closes	Mar 4th, 2015
Physical Agility Test	Mar 9 – 13th, 8 – 6pm, 2 hrs
CWH Written Test / PSB	Mar 14th, 2015, AM & PM
M-Pulse	Mar 15th, 2015, AM & PM
Required Documents Due	Mar 20th, 2015, 5pm
Interview with Commissioners	April 20 - 24th, 2015
Psychological	April 30th – May 6th, 2015



Timeline

Background Investigation	May 8th, 2015	
Medical	May 8th, 2015	
Job Offer Made	June 5th, 2015	
Two Week Notice	June 8th, 2015	
1st day at work / Orientation	June 22nd, 2015	1 – 2 Weeks
Academy Start Date (PTI)	June 29th, 2015	12 Weeks
City School	Sept 21st, 2015	1 – 7 Weeks
FTO	20 Weeks	



Timeline

Physical Agility Test	Mar 9 – 15th, 2015 Start 8am – 6pm (every 2 hours)
Written Exam	Mar 14, 2015 AM & PM Mar 15, 2015 Am & PM

Statistically we will lose 35% - 40% of the applicants in this process



Physical Agility Test

- (4) separate events
 - Three events are a PASS / FAIL
 - Single Cut points for everyone, same job same standard
 - The minimum passing requirements can be found on our web-site on the Recruit Booklet link.
1. Sit-and-Reach Test – suggested
 2. One Repetition Maximum Bench Press - .78 Body Weight
 3. One Minute Sit Up - 30
 4. 1.5 Mile Run - 15:54



Physical Agility Test

1. Sit-and-Reach Test – suggested
 - Flexibility
2. One Repetition Maximum Bench Press - .78 Body Weight
 - Upper Body Absolute Strength
3. One Minute Sit Up – 30
 - Abdominal Muscular Endurance
4. 1.5 Mile Run - 15:54
 - Aerobic Power



CWH Entry Level Law Enforcement Exam

- The study guide is located on our web-site
- Location: Public Safety Building
- Date: March 14, 2015
- Registration: Morning & Afternoon
- This test will count for 40% of your overall score
- 70 % to PASS



M-Pulse Inventory Test

- Location: PSB
- Date: Mar 15, 2015



Required Documents Due 3/20/15

Certified Copy of Birth Certificate	Copy of High School Diploma or GED Certificate
“Official “, sealed /unopened transcripts from all High Schools attended	Copy of College Diploma
“Official”, sealed / unopened transcripts from all Universities attended	Copy of Marriage License (s)
Copy of Divorce Decrees (s)	Certified Copy Military DD214
Copy of Social Security Card	Copy of Name Change Documents
Copy of Peace Officer Training Certificates	Copy of Citizenship or Naturalization Documents
Copy of Driver License	Letters of Recommendation (optional)



Oral Interview

- Self Schedule
- Board of Fire and Police Commissioners
- Practice, Practice
- Professional Attire



Preference Points

- Associates Degree in Law Enforcement, Criminal justice, Fire Services, or Emergency Medical Services.
- Bachelor's Degree
- Full-Time / Part-Time officer in Illinois
- Military for 1 year and honorably discharged



Preference Points Receipt for Properly Filed Claim

- Firefighter II
- Paramedic / Paid on Call
- Firefighter III
- AN APPLICANT WILL NOT RECEIVE THE POINTS IN THIS SUBSECTION IF IT PLACED THE APPLICANT BEFORE A VETERAN ON THE ELIGIBILITY LIST



Psychological Exam

- Dr. Alan Friedman
- In Chicago



Background Investigations

- 4 Weeks
- Be Available or Make yourself available
- Be Honest!
- We are going to find out everything!



Medical

- It will take place in Rockford
- Self Schedule



Final Physical Agility Test

- You must pass this or the Chief may rescind the Job Offer!
- Based off Age and Gender!



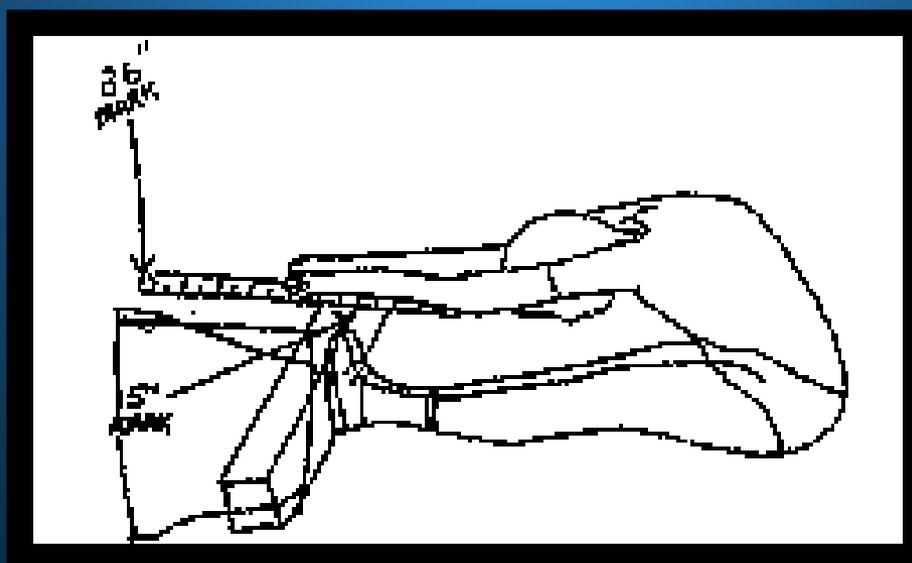
Physical Agility Test for the Academy

- (4) separate events
 - All events are a PASS / FAIL
 - The test is based off age and gender
 - The minimum passing requirements can be found on our web-site on the Recruit Booklet link.
1. Sit-and-Reach Test
 2. One Minute Sit Up
 3. One Repetition Maximum Bench Press
 4. 1.5 Mile Run



Sit-and-Reach Test

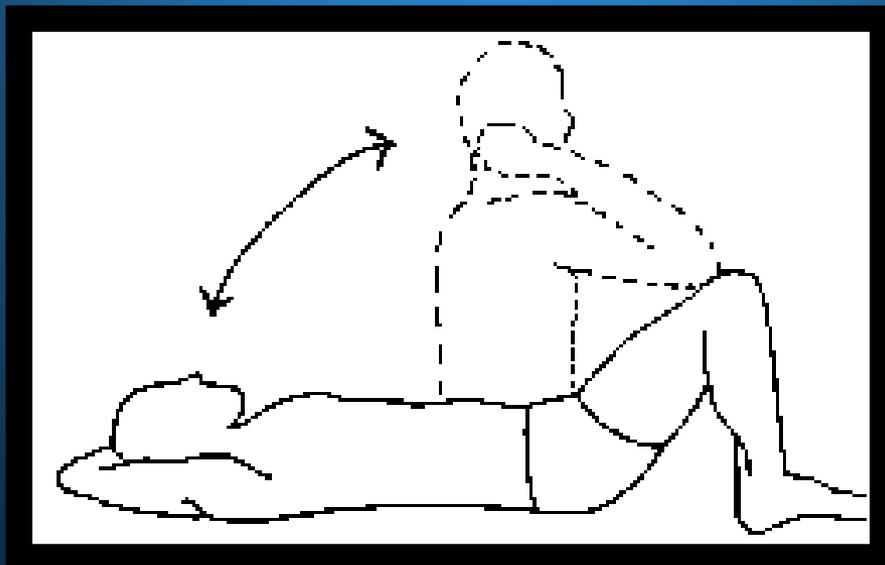
AGE	MALE	FEMALE
21 - 29	16.0"	18.8"
30 - 39	15.0"	17.8"
40 - 49	13.8"	16.8"
50 - 59	12.8"	16.3"





One Minute Sit-Up Test

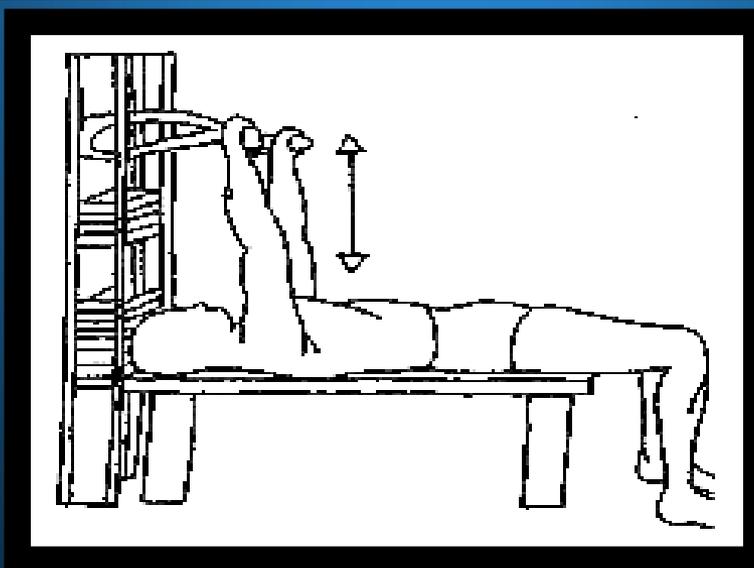
AGE	MALE	FEMALE
21 – 29	37	31
30 – 39	34	24
40 – 49	28	19
50 – 59	23	13





1 - Repetition Maximum Bench Press

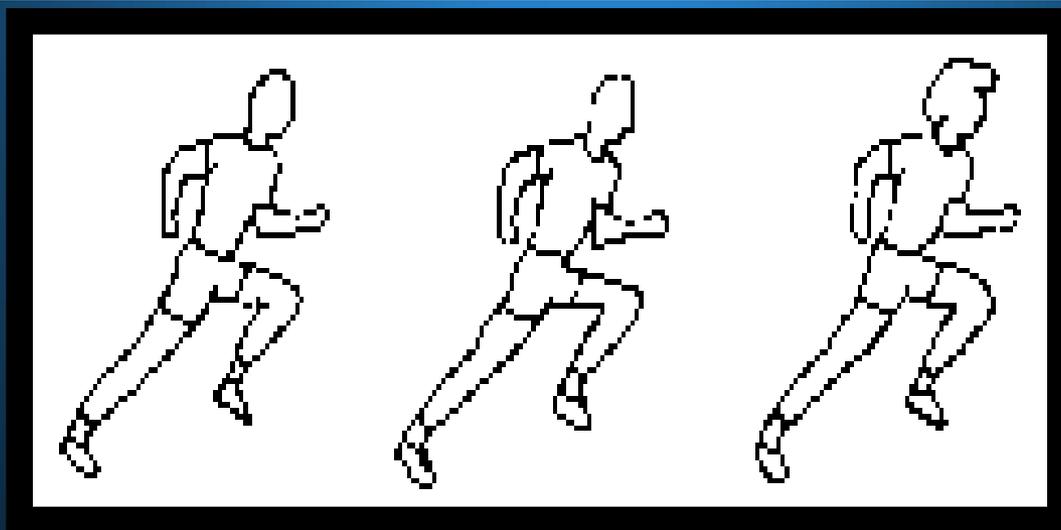
AGE	MALE	FEMALE
21 – 29	.98%	.58%
30 – 39	.87%	.52%
40 – 49	.79%	.49%
50 – 59	.70%	.43%





1.5 Mile Run

AGE	MALE	FEMALE
21 – 29	13:46 Minutes	16:21 Minutes
30 – 39	14:31 Minutes	16:52 Minutes
40 – 49	15:24 Minutes	17:53 Minutes
50 – 59	16:21 Minutes	18:44 Minutes





Some Tips to Help Through The Hiring Process

- Police Officers are problem solvers so ask questions, ask for help, and problem solve
- Be professional and polite
- Plan accordingly with the timeline and be **on time**
- Be patient
- Constantly check your e-mails. Advancement, failures, dates, and times will be posted
- Participate in our workshops



Ride-A-Long

- Read and complete all paperwork
- Field Services Bureau
- Deputy Chief Lori Sweeney



QUESTIONS ???



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