

ROCKFORD POLICE DEPARTMENT



2014 ANNUAL REPORT





The Rockford Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies (CALEA)

VISION STATEMENT

A City free from crime and public disorder

MISSION STATEMENT

The members of the Rockford Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community.

CORE VALUES

INTEGRITY: We are committed to be ethical, honest, and sincere in all relationships.

RESPECT: We serve our citizens and team members in an open, courteous, and respectful manner.

PROFESSIONALISM: We ensure the proper, lawful, and unbiased application of police powers.

SERVICE: We are dedicated, responsive and accountable to each other and the community we serve. Service is exemplified through innovative teamwork aimed at problem-solving, creativity, and community policing initiatives such as district policing.

COURAGE: We recognize the dangers inherent in our profession and are willing to place the safety of others above that of our own. We readily confront all challenges with the mind-set of never giving up.

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Proud History. Bright Future...

There is little known about the early days of crime and law enforcement in Rockford. In the years preceding the Civil War (1830's and 1840's) northwestern-northcentral Illinois was plagued with gangs preying on travelers heading west, committing such crimes as: burglarizing homes and businesses, cattle and horse theft as well as stage coach and highway robberies.

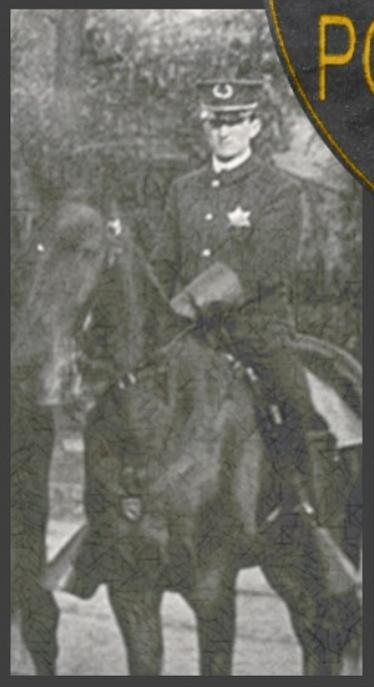
Rockford was declared a City on January 3, 1852 and on May 8, 1852, John Platt was appointed the town's first Marshall. In those days the Marshall and Assistant Marshall were responsible for police matters during day and evening while auxiliary night police "merchants' police" patrolled beats at night.

It was during the 1880s that the Police Department began wearing uniforms and the purchase of the first "patrol wagon" was made.

In 1894, August E. Bargren was the first to carry the title of Chief of Police. Chief Bargren would hold the position until May of 1940 spanning the era of the horse drawn patrol wagon and the "call box" to the modern motorized squad car and "two-way" radio.

The 1940's saw the establishment of a formalized Detective and Traffic Bureau. The 1960's saw many changes under the command of Chief Delbert Peterson, such as the advent of portable radios as well as the networking with major law enforcement agencies to share information and intelligence.

Since it's inception, the Rockford Police Department has continued to expand as an agency while improving the services we provide. Today, our mission is to reduce crime and enhance the quality of life through an active partnership with our community, while our vision is a city free from crime and public disorder. We strive to meet and exceed our objectives by maintaining and enhancing the confidence and trust of those we serve, while continually expanding and strengthening trust with the citizens of Rockford and the members of this department through problem-solving and progressive strategies.



LETTER FROM THE CHIEF

Dear Mayor Morrissey, Alderman, Board of Fire & Police Commissioners and Rockford Residents,

In 2014, the Department continued to expand its Community Policing focus with organizational transformation by implementing de-centralized policing services in our Central City – District II Police Operations. District II operated under a de-centralized model of policing by having a command, supervisory, investigation and street-level officer operation outside of the remainder of the organization. This change deviated for the first time in department history of breaking away from a centralized police organization. District II operated efficiently and effectively during this process. Changes were made throughout the year to adjust and accommodate un-expected issues. Residents of Rockford and specifically in the District II geographic area responded in a positive manner to the transformation. District II decentralized policing operations set the tone for the remainder of the organization to transform in this new process in 2015.

The year witnessed a National issue with police use of force and mistrust with the police and community. Our thoughts and prayers continue to be with those communities who severely mistrust their police departments and have continual issues with uses of force and police complaint procedures. Our agency has positioned itself well with various Constitutional Policing principles that have allowed our agency work cooperatively with our residents and at the same time provide protections for our officers and civilians within our community. Our agency continues to do well with our policies, training, supervisory response, review board, and audits of police uses of force. Our agency continues to provide an open complaint system for individuals to compliment and complain about police services. At the end of the year, our agency received one complaint for excessive use force. This number has not come easy with a change in our organization has made significant strides in self-critical analysis and decision-point review on force cases as well as daily operational events.

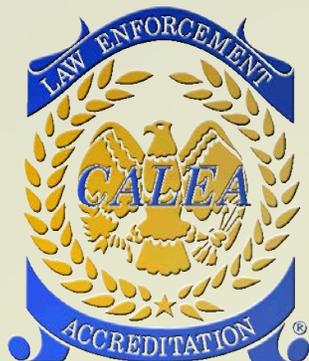
Lastly, our department has made significant strides in enhancing our police-community relations. We continue to provide two annual citizen police academies, summer youth programs, clergy-religious forums, police chief advisory board, Hispanic – Latino Coalition monthly meetings, parole re-entry monthly forum and monthly City-wide community meetings. We are open to our residents on how we can improve our relationship with the residents who live and visit our City.

I am proud to present the 2014 Rockford Police Department Annual Report. Please call upon me if you have any questions.

Thank you,

Chief Chet Epperson





The Commission on Accreditation for Law Enforcement Agencies (CALEA) is an organization whose goal is to improve delivery of law enforcement service through an accreditation program. CALEA was established in 1979 by the four major law enforcement membership associations: International Association of Chiefs of Police (IACP); National Organization of Black Law Enforcement Executives (NOBLE); National Sheriffs' Association (NSA); and Police Executive Research Forum (PERF). The members of these four organizations represent approximately 80 percent of the law enforcement profession in this nation.

CALEA's authority is based on these four major law enforcement membership associations. Each year, these four associations select new members for the commission through a majority vote.

The commission's accreditation program provides standards to which law enforcement agencies can choose to comply. These standards cover a wide range of topics and were developed by law enforcement practitioners.

As stated, participation in the accreditation program is voluntary. This helps foster commitment, which is critical at all levels of the organization.

Participation in the accreditation process helps an agency in many ways. For example, accreditation provides a management model that enables an agency to do a better job of providing services, while also controlling liability insurance costs and making supervisors more accountable. The accreditation program also helps the agency perform its administrative duties smoothly and, finally, results in increased governmental and community support.

Although relatively new to the law enforcement field, universities, hospitals and other professional organizations have, for many years, undergone similar accreditation processes to prove compliance with a set of professional, nationwide standards.

Law enforcement accreditation requires meeting up to 484 (March 2015) independently reviewed professional standards that address six major law enforcement subjects, including: role, responsibilities and relationships with other agencies; organization, management and administration; personnel administration; law enforcement operations, operational support and traffic law support; prisoner and court-related services; and auxiliary and technical services.

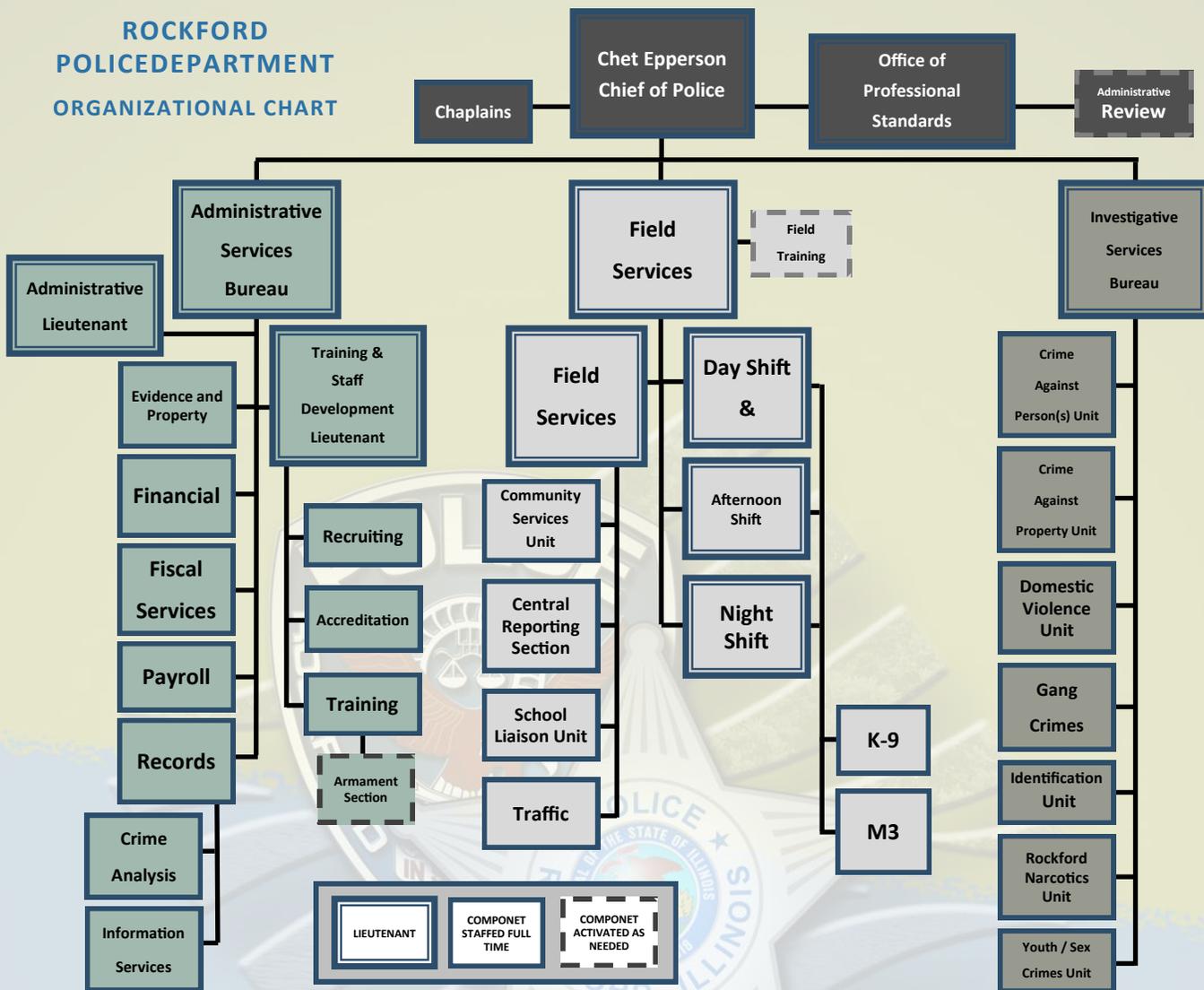
In December of 2003 the Rockford Police Department began the process of obtaining accreditation through the CALEA and in the spring of 2010 we were awarded our first accreditation. The Rockford Police Department received its first re-accreditation in the spring of 2012 and we will accept our second re-accreditation in July of 2015.

The Benefits:

- Nationwide recognition of professional excellence
- Community understanding and support
- Pro-active management systems, polices, and procedures documented
- Liability litigations are reduced
- Enhances the morale of department personnel
- Adherence to law enforcement standards reinforces public confidence in police departments much the same as it does for hospitals, universities, and other professional services
- Accreditation makes a statement to other law enforcement agencies, professions and the community that the Rockford Police Department meets the highest level of standards and professionalism

As of March of 2015, there are currently 644 law enforcement agencies in the United States, seven in Canada, four in Mexico and one in Barbados accredited under the Law Enforcement Accreditation program. Another 151 agencies are seeking their initial award.

**ROCKFORD
POLICE DEPARTMENT
ORGANIZATIONAL CHART**



COMMAND STAFF

| | |
|-------------------------|---|
| Chief | 1 |
| Deputy Chiefs | 1 |
| Assistant Deputy Chiefs | 3 |
| Lieutenants | 8 |

SWORN

| | |
|-----------------|-----|
| Sergeants | 32 |
| Investigators | 70 |
| Patrol Officers | 172 |

NON-SWORN POSITION TITLE

| | |
|---|---|
| Management Administrator (FKA Records Supervisor) | 1 |
| Crime Analyst | 2 |
| Financial Analyst | 1 |
| Fiscal Services Specialist | 1 |
| Information System Specialist | 1 |
| Information System Technician | 1 |
| Senior Administrative Assistant | 2 |
| Administrative Assistant | 1 |
| Evidence & Property Technician | 3 |
| Outreach Consultant (part-time) | 1 |
| Police Technician | 5 |
| Senior Clerk | 3 |
| Data Entry Operator | 8 |
| Asset Seizure Analyst | 1 |
| Citizen Reporting Assistant (part-time) | 2 |
| Citizen Reporting Assistant (full-time) | 5 |



DEPARTMENT INFORMATION

ADMINISTRATIVE SERVICES BUREAU

The Rockford Police Department Administrative Services Bureau is under the Command of Assistant Deputy Chief Michael Dalke. The ASB is key in determining the allocation of resources and the focus of the Police Department. All departmental policies flow from this Bureau, which is charged with forecasting trends and setting the department's strategic goals. In this respect, the ASB is the driving force of the Police Department, compiling valuable data that is deployed to better serve all the diverse neighborhoods of the City of Rockford. The ASB is comprised of the following:

- **Central Records:** Responsible for acting as the central repository for incident, arrest, traffic records, and offense crime data, after reviewing such data for completeness and accuracy. Duties include entry of data into the records management system as well as dissemination of the data to Department personnel or any other person or entity having a lawful and legal right to the data.
- **Crime Analysis:** Responsible for utilizing crime analysis data to assist operational and administrative personnel with planning and deployment of resources in order to prevent, reduce, and suppress criminal activities.
- **Information Services:** Responsible for the installation, maintenance and repair of the Department's computer hardware and software and web site development. Duties include

anticipating future computer needs of the Department and developing plans to meet those needs

- **Evidence and Property:** Responsible for the custody, control, transportation, sale, and destruction of all evidence and property coming into the possession of the Department, as well as the distribution of operating supplies within the Department.
- **Financial Analyst:** Responsible for budget preparation and review, including financial analysis, monitoring expenditures, writing bid specs., and working with property and casualty claims. Performs related work as required.
- **Fiscal Services:** Responsible for purchases, accounts payable, accounts receivable, disbursement and replenishment of petty cash, and the issuance of uniforms and equipment. Fiscal Services also monitors the budget, researches various police and office products, prepares bid specifications and oversees contracts with vendors.
- **Payroll:** Responsible to maintain the official record of all work schedules. Records the use, payment, and administration of overtime. Documents hours worked, and accumulation/usage of holiday, vacation, and sick-time.
- **Accreditation:** See page two of this report.
- **Recruiting** serves as an extension of the Chief of Police managing the recruiting functions of the Department. Recruiting functions assigned to this section shall include attracting, seeking out and recruiting prospective candidates for employment with the Department. Duties include advising candidates as they move through the application and employment process. This section also coordinates the application and testing process and acts as the Department's liaison with the Board of Fire and police Commissioners.
- **Training** is responsible for planning, executing, developing and managing the Department's training program. Duties include monitoring and

maintaining the training records and supervising all Department instructors. This section serves as the Department's liaison with other agencies and educational institutions providing training to the Department.

- * Armament Section: Responsible for performing inspections, maintenance, repairs, and alterations to all duty and off-duty Department authorized weapons, as well as all Department owned specialized weapons.

CHAPLAIN'S OFFICE:



The Chaplain's Office is a support unit of the Rockford Police Department. The unit consists of the Head Chaplain, a Civilian Chaplain Supervisor, an Office Administrator, and 28 volunteer Duty Chaplains. The unit handled many documented calls for services in 2014. Police Chaplains regularly assist with:

- Death and/or accident notifications
- Bereavement Counseling
- Family Disturbances
- Suicide Attempts
- Lonely and Despondent Persons
- Spiritual Problems
- Major Fires
- Liaison with Community Clergy
- Community Crisis Response Team
- Liaison with other Community Helping Agencies
- People who have basic crisis needs such as: food, shelter, transportation, etc.

In addition to the above, our Chaplains regularly assist active and retired Police and Fire personnel when difficulties or tragedies arise in their personal lives and with special occasions such as promotions,

retirements, weddings, baptisms/christenings, visitations and funerals.

Our Head Chaplain, Duty Chaplains and Chaplain Supervisor are all on call 24 hours per day, 7 days per week, 365 days per year. Someone is always available to handle whatever crisis arises. Our Duty Chaplains are the backbone of our program and at least one of them is on duty each day of the month to handle whatever situation arises. Our office is staffed on a part-time basis with a combination of volunteer Chaplains, the Chaplain Supervisor and the Office Administrator. Together we make every effort to continue to provide any needed Chaplain services.

The Chaplain Division operates financially through private donations and a partnership with the City of Rockford who reimburses us \$9,500.00 per year for the benevolent monies we spend. Private donations come from a variety of sources which include: churches, individuals, civic clubs, businesses, foundations, and various fund raising projects. 2014 donations totaled \$13,984.73

Monies raised are spent for either benevolent needs or operational needs. 2014 monies disbursed totaled \$22,677.19. Of that amount \$9,509.00 was spent for benevolent needs helping 134 people at an average cost of \$70.96 per person; \$6,558.13 was spent for office/training

expenses; \$3,610.06 was spent for teddy bears, and a special donation of \$3,000.00 was given to help the Multijurisdictional Honor Guard buy a couple of new uniforms.

Benevolent funds assist individuals or families who are referred to us by Police or Fire personnel or who contact our office directly. These funds are used for situations where immediate assistance is necessary and other forms of community aid are not available. Benevolent expenditures include such things as food, shelter, transportation, clothing, medical needs, etc. Additional non-monetary assistance such as food pantry items and hygiene kits are distributed throughout the year, especially during the holidays.

In addition to benevolent monies, we raise money for

special projects throughout the year. Examples of some of the special projects which donations have helped support are:

Training sessions for Police and Fire personnel :

- Recruiting and training meetings/seminars for volunteer Duty Chaplains
- Helping set up Chaplain programs for other Midwest area police & fire departments
- Conducting the annual Police Memorial Service which honors all Winnebago
- County Police Officers who have been killed in the line of duty
- Setting up refreshment/meeting times for Chaplains to let Emergency personnel
- know we appreciate the tough job they do & are available to help

In addition, our Teddy Bear program supplies teddy bears for area police cars, fire trucks, and ambulances. Emergency personnel give these bears out to children, elderly, and disabled individuals in crisis situations and help bring calm and comfort, allowing Police Officers, Fire Fighters, and Chaplains to get their work accomplished more quickly and efficiently. Each year the Gold Wing Road Riders - Chapter L motorcycle group has a fund raiser for us and the proceeds, along with other generous donations throughout the year, help provide these teddy bears.

Many have supported our program throughout the year in a variety of ways and our heartfelt thanks goes out to them. Foremost are our Duty Chaplains who serve faithfully on a volunteer basis and give of their time, talents and resources to help those who are hurting and in crisis in our community. Their tireless and often behind-the-scenes efforts are an example of God's love and encouragement to us all. Additionally we are thankful for the support we receive from the Police & Fire Chiefs and the rank and file of both Departments. We are truly honored by their help and encouragement throughout the year. Lastly we would like to thank those who have supported us financially. Without that monetary

support much of what we do would not be possible. Through you, God has blessed us so we can bless those in need.



OFFICE OF PROFESIONAL STANDARDS:

The Office of Professional Standards is under the command of Lieutenant Shawn Ross. The primary purpose of the OPS is to insure the continued confidence of the community by upholding the integrity of the Rockford Police Department. The OPS exists to ensure the highest level of professionalism is displayed throughout the Department and its members. The primary function of the OPS is to conduct thorough, timely investigations of any allegation of employee misconduct. The OPS encourages employees to perform at the highest level possible.

FIELD SERVICES BURAU:

Serves as an extension of the Chief of Police managing the patrol and crime prevention functions of the Department. Other functions assigned to this bureau are as follows:

- **Field Services Commander:** Responsible for overseeing and supervising the following field services functions:
- **Community Services Unit:** Responsible for support of the patrol function by working closely with citizens, businesses, and neighborhood groups in reducing or eliminating recurring crime and/or quality of life issues affecting neighborhoods and the community.
- **Central Reporting Unit:** Responsible for Front Desk

and Deferred Police Response (DPR) functions. Front Desk duties include providing information or referrals to citizens calling or visiting the Public Safety Building (PSB) and controlling visitor access to the second and third floors of the PSB. DPR duties include completing walk-in traffic crash reports as well as investigating and completing reports of non-emergency criminal complaints and other calls for service, via telephone. Supervision of this unit will require scheduling staff, reviewing and approving police reports, reviewing calls for service to identify patterns and trends and prioritize responses to these calls.

The Central Reporting Unit Assistants are civilian Police employees who provide a valuable service to the Department and the City of Rockford. These dedicated women are part time employees that work in a high stress, fast-paced environment.

- **M3 (Map, Manage, Measure) Streets Team Unit:** Responsible for supporting the patrol and detective functions in unmarked vehicles by targeting high crime areas within the city with an emphasis on areas of repeated citizen complaints of criminal activity. Duties also include responding to and backing up uniformed officers of the three patrol shifts.
 - **Patrol Shifts:** The Patrol Shifts are comprised of uniformed patrol officers. One lieutenant and five sergeants command each shift. Patrol Shift Officers respond to all calls for police service, conduct preliminary investigations, apprehend offenders, recover stolen property, conduct crime prevention and suppression activities and enforce criminal and traffic laws.
 - **School Liaison Unit:** Responsible for assigning and staffing officers for initial and follow-up investigations of criminal incidents occurring on Rockford School District property with an emphasis on fostering the flow of information between the two organizations. Duties include security, conflict resolution, mediation, education and community policing.
- In 1998, the Rockford Police Department initiated a liaison position with Rockford School District #205 in order to improve communications and provide service for Rockford's public schools student population. This position is staffed by a Sergeant and reports to the Deputy Chief of Support Services. The duties of the School Liaison Unit Supervisor consist of the supervision of officers assigned to the unit and act as liaison between Rockford Public School District 205 administrators and the Rockford Police Department. This includes fostering a free flow of information between the two organizations to optimize law enforcement services. In 2013, the School Liaison Unit consisted of 12 Officers and one Sergeant. They were tasked to meet the law enforcement needs of over 27,000 students and employees of the Rockford Public Schools.
- **High School Liaison Program:** The Rockford School District has four high schools staffed with a full time police officer from the School Liaison Unit. This type of deployment reflects the "School Resource Officer" approach where the liaison officers are relied upon to provide other functions like classroom presentations and student crisis referrals. Their primary function is that of law enforcement and maintaining site security..
 - **Elementary/Middle School Liaison Program** includes responding to calls for police service from individual elementary schools/middle schools and conducting criminal investigations. Community policing in the school atmosphere is the emphasis of the elementary security program. Mediation and conflict resolution with arrest being the final option is the goal of this program. In the schools, officers have a secondary education function such as addressing assemblies, and classes about law enforcement topics.
 - **Rockford Junior and Youth Police Academies:** The junior and youth police academies are designed for young people interested in learning about law enforcement in the community with a willingness to learn, have a positive attitude, and have fun. This

academy is designed to introduce students to law enforcement and to teach basic police procedures. "Junior Cadets" will learn many of the same skills a police officer must learn. The academy is also designed to enhance student understanding of the role of a police officer.

- **Traffic Unit:** Responsible for the investigation and enforcement of traffic related incidents within the City of Rockford including traffic crash investigations and reconstruction, DUI enforcement, directed enforcement efforts, and other traffic-related enforcement and service responses.

INVESTIGATIVE SERVICES BUREAU:

Serves as an extension of the Chief of Police managing the investigation and follow-up of criminal incidents.

The Investigative Services Bureau serves as the Department's liaison with the Winnebago County State's Attorneys Office as well as with other Federal, State and local investigative agencies in the detection, investigation and prosecution of criminal activity.

The goals of the ISB include decreasing the crime rate and increasing the investigative solve rate in the City of Rockford. These goals are accomplished in many ways:

- ◆ First, timely investigative follow-up on criminal cases.
- ◆ Second, using all resources available to conduct follow-up investigations.
- ◆ Third, collaboration with other agencies to assist with investigative follow-up. The ISB works closely with the Winnebago County Sheriff's Department, Loves Park Police Department, Illinois State Police, Stateline Area Narcotics Team (SLANT), Federal Bureau of Investigation, Drug Enforcement Administration, Bureau of Alcohol, Tobacco, Firearms and Explosives and the Illinois Department of Corrections.
- ◆ Fourth, focus on high risk offenders including individuals on parole and probation. The ISB continues to use advanced technology in order to effectively and efficiently respond to the needs of the citizens of Rockford. The ISB recently received a portable device capable of downloading information from portable computers and cellular telephones.

The ISB consists of the following eight units:

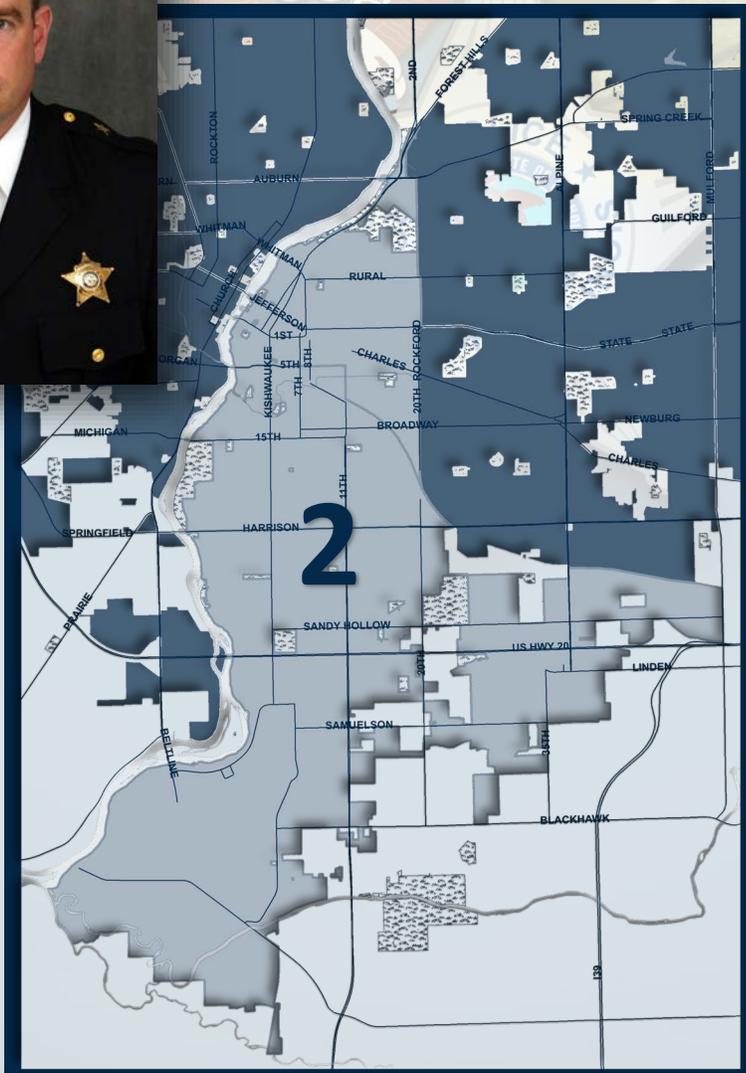
- **Burglary Unit:** Responsible for conducting investigations of all commercial, residential, and vehicle burglaries.
- **Crimes Against Person Unit:** Responsible to conduct investigations of crimes against persons including murder and armed robbery.
- **Domestic Violence Unit:** Responsible for reviewing and investigating complaints of domestic battery, domestic violence, domestic trouble and Order of Protection violations. This unit serves as the Department's liaison with the States Attorneys Office as well as all court and social service agencies dealing with domestic related crime issues.
- **Gang Crimes Unit:** Responsible for conducting investigations related to gang involved crimes. Serves as the Department's liaison with the Bureau of Alcohol, Tobacco and Firearms (ATF) for the purpose of tracing every firearm recovered by the Department.
- **General Case Unit:** Responsible for conducting investigations of a wide variety including property crimes, thefts, computer, and internet *scams*, financial and stolen identity crimes.
- **Identification Unit:** Responsible for the documentation and processing of physical evidence at crime scenes, as well as other forensic related tasks required by the Department.
- **Rockford Narcotics Unit:** Responsible for narcotics related investigations of individuals and criminal enterprises. This unit also serves as a liaison with federal, state, and local law enforcement agencies conducting investigations of narcotics related crime.
- **Youth/Sex Crimes Unit:** Responsible to conduct investigations of crimes involving victims or suspects under the age of 17 years, all sex offenses regardless of age, auto theft, and missing person incidents.

ROCKFORD POLICE DEPARTMENT Geographic Policing Initiative

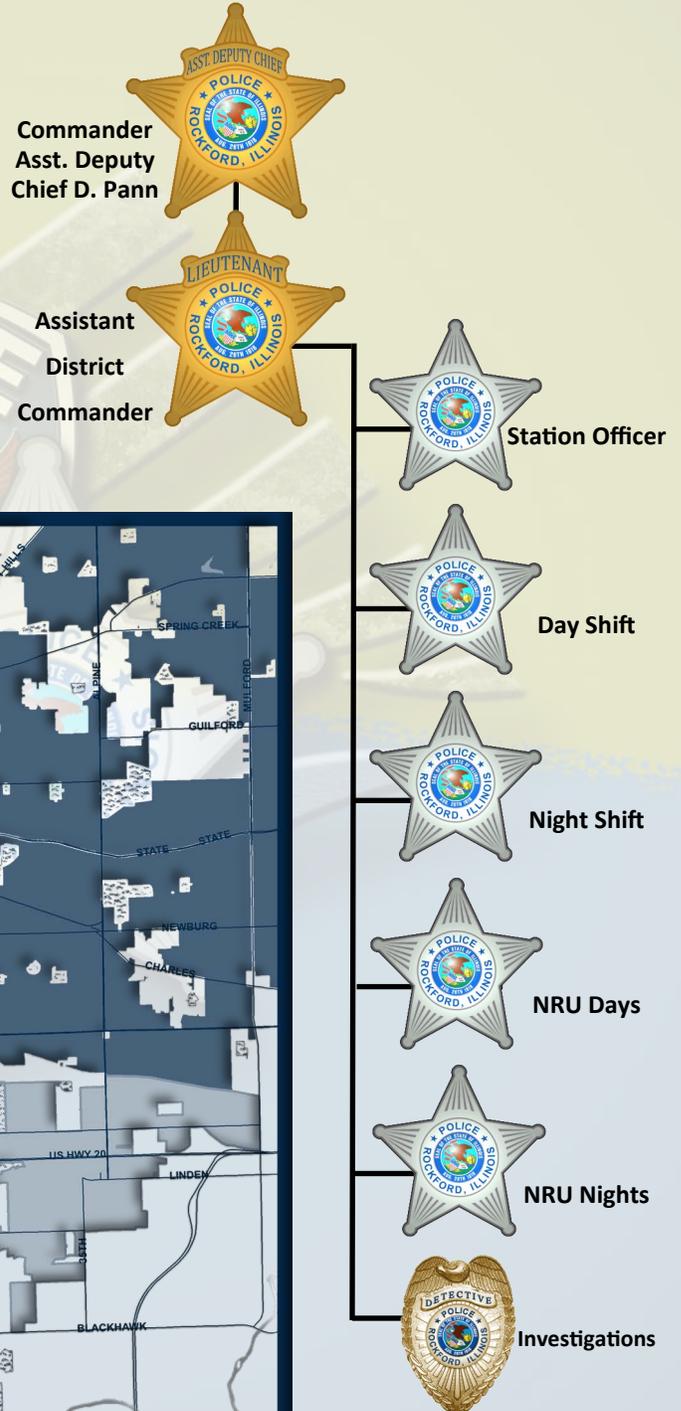
DISTRICT TWO

On January 19, 2014, the Rockford Police Department launched the Pilot Police District (PPD). District Two was chosen to be deployed as a pilot program initially operating from the Public Safety Building (PSB).

District Two is under the command of Assistant Deputy Chief Doug Pann with Lt. Darin Spades serving as Assistant District Commander.



DISTRICT TWO ORGANIZATIONAL CHART





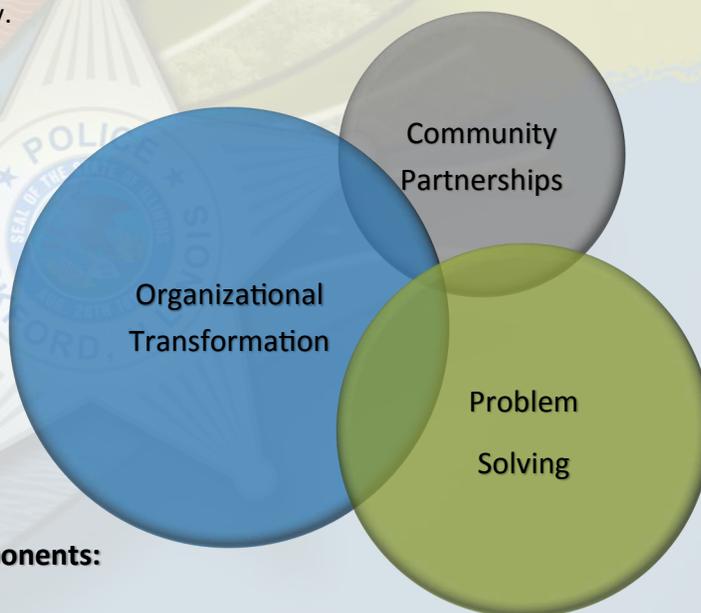
The Rockford Police Department Community Services Unit is responsible for developing crime reducing and problem solving partnerships with the citizens and businesses in their areas to assist in enhancing the quality of life of the citizens of Rockford.

Officers within this CSU employ both traditional and non-traditional methods to solve problems. Officers may take an educational approach to problem solving by educating the business in their areas on the topics of armed robbery prevention, business security or work place violence. Citizens may receive training in the areas of home repair fraud, senior citizen scams or financial identity theft. Community Service Officers are also available to conduct home security surveys.

The CSU in 2014 was Sgt. Carla Redd, Officer Karol Fricke, Officer Eric Jones, Rebecca Anderson, and Officer James Presley.

Programs and Events:

- Crime Free Multi-Housing
- Home Security Surveys
- Neighborhood Watch
- Citizen Police Academy
- SAM's Safety Fair
- National Night Out



Community policing comprises three key components:

Community Partnerships

Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to develop solutions to problems and increase trust in police

Organizational Transformation

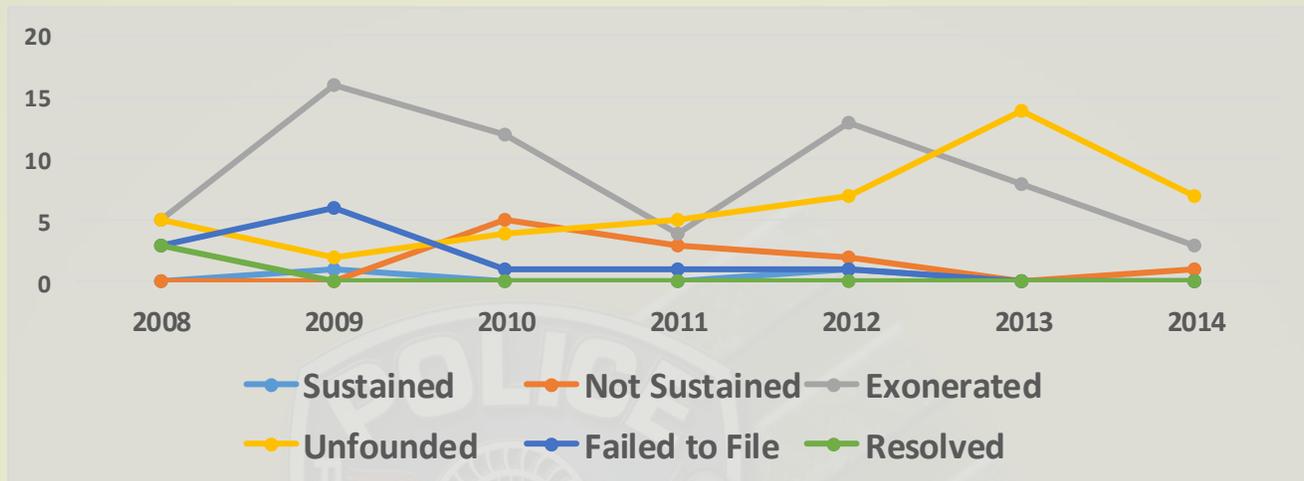
The alignment of organizational management, structure, personnel, and information systems to support community partnerships and proactive problem solving

Problem Solving

The process of engaging in the proactive and systematic examination of identified problems to develop and evaluate effective responses



EXCESSIVE FORCE COMPLAINTS



| | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Sustained | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| Not Sustained | 0 | 0 | 5 | 3 | 2 | 0 | 1 |
| Exonerated | 5 | 16 | 12 | 4 | 13 | 8 | 3 |
| Unfounded | 5 | 2 | 4 | 5 | 7 | 14 | 7 |
| Failed to File | 3 | 6 | 1 | 1 | 1 | 0 | 0 |
| Resolved | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 16 | 25 | 22 | 13 | 24 | 22 | 11 |

-  **Sustained** - Allegation proven
-  **Not Sustained** - Insufficient evidence exists to clearly prove allegation
-  **Exonerated** - Allegation facts were justified
-  **Unfounded** - Allegation facts did not occur or officer was not involved
-  **Failed to File** - Complainant did not allow through on initial complaint
-  **Resolved** - Incident handled without a formal investigation

OFFENSES / CLEARANCES JAN 1 - DEC 31, 2014

| Code | Offense Description | # of Offenses | Offenses Cleared by | | | % Cleared |
|-------------------------------|---|---------------|---------------------|--------------|--------------|--------------|
| | | | Arrest | Exception | Total | |
| 09A | Murder & Nonnegligent Manslaughter | 17 | 8 | 0 | 8 | 47.1% |
| 09B | Negligent Manslaughter | 2 | 2 | 0 | 2 | 100.0% |
| 09C | Justifiable Homicide | 0 | 0 | 0 | 0 | |
| 100 | Kidnapping/Abduction/Unlawful Restraint | 62 | 48 | 8 | 56 | 90.3% |
| 11A | Rape | 105 | 12 | 62 | 74 | 70.5% |
| 11B | Sodomy | 22 | 9 | 21 | 30 | 136.4% |
| 11C | Sexual Assault With an Object | 0 | 0 | 0 | 0 | |
| 11D | Fondling | 103 | 26 | 60 | 86 | 83.5% |
| 120 | Robbery | 415 | 50 | 23 | 73 | 17.6% |
| 13A | Aggravated Assault | 1,282 | 433 | 114 | 547 | 42.7% |
| 13B | Simple Assault | 3,461 | 1,503 | 810 | 2,313 | 66.8% |
| 13C | Intimidation | 514 | 175 | 41 | 216 | 42.0% |
| 200 | Arson | 40 | 13 | 0 | 13 | 32.5% |
| 210 | Extortion/Blackmail | 4 | 0 | 1 | 1 | 25.0% |
| 220 | Burglary/Breaking & Entering | 1,652 | 139 | 76 | 215 | 13.0% |
| 23A | Pocket-Picking | 3 | 0 | 0 | 0 | 0.0% |
| 23B | Purse-Snatching | 6 | 0 | 0 | 0 | 0.0% |
| 23C | Shoplifting | 1,045 | 590 | 39 | 629 | 60.2% |
| 23D | Theft From Building | 5 | 1 | 0 | 1 | 20.0% |
| 23E | Theft From Coin-Operated Machine or Device | 2 | 0 | 0 | 0 | 0.0% |
| 23F | Theft from Motor Vehicle | 750 | 29 | 10 | 39 | 5.2% |
| 23G | Theft of Motor Vehicle Parts or Accessories | 269 | 1 | 0 | 1 | 0.4% |
| 23H | All Other Larceny | 2,305 | 130 | 114 | 244 | 10.6% |
| 240 | Motor Vehicle Theft | 396 | 11 | 4 | 15 | 3.8% |
| 250 | Counterfeiting/Forgery | 299 | 36 | 33 | 69 | 23.1% |
| 26A | False Pretenses/Swindle/Confidence Game | 109 | 19 | 7 | 26 | 23.9% |
| 26B | Credit Card/ Automatic Teller Machine Fraud | 218 | 16 | 8 | 24 | 11.0% |
| 26C | Impersonation | 94 | 4 | 11 | 15 | 16.0% |
| 26D | Welfare Fraud | 0 | 0 | 0 | 0 | |
| 26E | Wire Fraud | 4 | 0 | 0 | 0 | 0.0% |
| 270 | Embezzlement | 0 | 0 | 1 | 1 | |
| 280 | Stolen Property Offenses | 84 | 76 | 0 | 76 | 90.5% |
| 290 | Destruction/Damage/Vandalism of Property | 3,569 | 400 | 232 | 632 | 17.7% |
| 35A | Drug/Narcotic Violations | 686 | 630 | 2 | 632 | 92.1% |
| 35B | Drug Equipment Violations | 277 | 257 | 2 | 259 | 93.5% |
| 36A | Incest | 0 | 0 | 0 | 0 | |
| 36B | Statutory Rape | 0 | 0 | 0 | 0 | |
| 370 | Pornography/Obscene Material | 11 | 2 | 7 | 9 | 81.8% |
| 39A | Betting/Wagering | 0 | 0 | 0 | 0 | |
| 39B | Operating/Promoting/Assisting Gambling | 0 | 0 | 0 | 0 | |
| 39C | Gambling Equipment Violations | 0 | 0 | 0 | 0 | |
| 39D | Sports Tampering | 0 | 0 | 0 | 0 | |
| 40A | Prostitution | 87 | 86 | 0 | 86 | 98.9% |
| 40B | Assisting or Promoting Prostitution | 29 | 23 | 2 | 25 | 86.2% |
| 510 | Bribery | 0 | 0 | 0 | 0 | |
| 520 | Weapon Law Violations | 290 | 155 | 7 | 162 | 55.9% |
| Total Group A Offenses | | 18,217 | 4,884 | 1,695 | 6,579 | 36.1% |

OFFENSES / CLEARANCES JAN 1 - DEC 31, 2014

| C/A | Code | Offense Description | Total | Offenses Cleared by | | | % Cleared |
|-------------------------------|------|--------------------------------------|--------------|---------------------|-----------|----------|-------------|
| | | | | Arrest | Exception | Total | |
| PR | 90A | Bad Checks | 0 | | | 0 | |
| SO | 90B | Curfew/Loitering/Vagrancy Violations | 102 | | | 0 | 0.0% |
| SO | 90C | Disorderly Conduct | 1,530 | | | 0 | 0.0% |
| SO | 90D | Driving Under the Influence | 385 | | | 0 | 0.0% |
| SO | 90E | Drunkenness | 0 | | | 0 | |
| SO | 90F | Non-Violent Family Offenses | 1,681 | | | 0 | 0.0% |
| SO | 90G | Liquor Law Violations | 273 | | | 0 | 0.0% |
| SO | 90H | Peeping Tom | 2 | | | 0 | 0.0% |
| NC | 90I | Runaway | 632 | | | 0 | 0.0% |
| SO | 90J | Trespass of Real Property | 811 | | | 0 | 0.0% |
| All | 90Z | All Other Offenses | 3,243 | | | 0 | 0.0% |
| Total Group B Offenses | | | 8,659 | 0 | 0 | 0 | 0.0% |

| | | | | | |
|--------------------------------|---------------|--------------|--------------|--------------|--------------|
| Total Criminal Offenses | 26,876 | 4,884 | 1,695 | 6,579 | 24.5% |
|--------------------------------|---------------|--------------|--------------|--------------|--------------|

| | | | | | |
|---------------------------------------|---------------|--|--|----------|-------------|
| Additional Department Activity | 12,603 | | | 0 | 0.0% |
|---------------------------------------|---------------|--|--|----------|-------------|

| | |
|---|---------------|
| Total Number of Incidents this Period: | 27,428 |
|---|---------------|

| People Arrested this Period | |
|-----------------------------|--------------|
| Group A | 3,946 |
| Total | 9,203 |

| Crime Reduction Goal | | | |
|------------------------|--------------|--------------|--------------|
| OFFENSES | 2013 YTD | 2014 YTD | % Change |
| Violent Crimes | 2,149 | 1,946 | -9.4% |
| Property Crimes | 6,905 | 6,433 | -6.8% |

| INCIDENTS | | | |
|------------------------|---------------|---------------|--------------|
| | 2013 YTD | 2014 YTD | % Change |
| Group A Crimes | 15,287 | 14,504 | -5.1% |
| Violent Crimes | 1,688 | 1,639 | -2.9% |
| Property Crimes | 6,850 | 6,369 | -7.0% |

Group A Offenses are considered the most serious by the FBI and the Uniform Crime Reporting program.

Statistics are preliminary and are subject to further revision.

Clearances may exceed 100% when arrests and exceptional clearances are made for incidents prior to this accounting period.

All figures based on NIBRS data collection. In NIBRS reporting, up to 10 of the most serious offenses can be reported per incident. The clearance of an incident by an arrest or exceptional means clears all offenses within that incident.

Additional Department Activity includes other traffic offenses, accidents, information for Police, medical assist, service to other agencies, etc.



FIELD TRAINING PROGRAM

The Field Training Program and evaluation process is an extension of the recruit training process, combining on-the-job training with an objective performance assessment to insure the standards of a competent law enforcement officer are met. Field training also assesses the effectiveness of the candidate recruitment, testing, selection, basic academy training, and certification process. The program is designed to emphasize community policing and adult learning methods.

Uniformity of the Field Training Program and evaluation process assists in bringing the probationer to a level of competence appropriate to certify an officer for solo patrol operations. This process also provides retraining and orientation to sworn personnel returning to patrol operations after extended absences or non-uniform patrol service assignments, as well as exposing Field Training Officers to basic leadership, training skills, and personal performance assessment.

Although probationary officer have the qualifications to be hired by the Rockford Police Department, and have met the requirements of the Illinois Training Standards Board, they are still in need of guidance. It is imperative Field Training Officers instill the Core Values (Integrity, Respect, Professionalism, Service and Courage) in the probationary officer's training as well as familiarizing them with the departments Vision Statement: "A City free from crime and public disorder" and Mission Statement: "The members of the Rockford Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community."

Training is conducted and staffed by a Field Training Officer (FTO) who have the dual responsibility of providing police service in their Districts, as well as conducting training and evaluations for new officers. FTO's complete a daily

observation report based upon the probationer's job performance.

All FTO's will receive formal instruction prior to assuming probationer training and evaluation responsibilities, and re-training as necessary.

The probationer's are required to meet specific performance standards in multiple performance categories before being certified for solo patrol duty. **Phases and Steps of the Field Training Program:**

The Field Training Program will be divided into two phases and five steps covering a probationary officers eighteen month probation period.

PHASE ONE will be a minimum of 800 hours (80 working days) duration and includes Field Training Program and evaluation process step one through step four.

- **STEP ONE:** Consists of a minimum of twenty (20) working days. A working day is defined as a shift in which the probationer is assigned to an FTO and completes a minimum of 50% of the scheduled shift.
- **STEP TWO:** Consists of a minimum of twenty (20) working days. Training and evaluation will take place for the entire STEP TWO.
- **STEP THREE:** Consists of a minimum of twenty (20) working days. Training and evaluation will take place for the entire STEP THREE.
- **STEP FOUR:** Consists of a minimum of twenty (20) working days. The probationer will assume primary contact officer responsibilities (100% of workload distribution). The FTO and probationer will review previously trained topics as time permits during this period. Probationers must successfully complete STEP FOUR responsibilities in order to advance to their PHASE TWO-STEP FIVE assignment.

PHASE TWO will be for the remainder of the probationers eighteen (18) month probation period.

- **STEP FIVE:** Consists of the following:
 1. Probationers will be assigned to district operations and be assigned as a solo field patrol unit.
 2. Probationers will be permitted to carry off-duty weapons in compliance with Department regulations.

After completion of the FTO program, each officer is assigned to a District to conduct patrol functions.



TRAINING & CAREER DEVELOPMENT

The Rockford Police Department is committed to providing a high standard of service to all personnel through professionalism, conduct, and community outreach. In order to achieve this goal, Rockford Police Department personnel have completed a total of 29,790 hours of training in 2014.

Each year the Rockford Police Department Training Unit develops, tests, and implements in-service training in a multitude of subjects. In 2014, the Training Unit dedicated 480 hours to providing this training to our personnel. In addition to in-service training, several online training courses were offered along with training opportunities outside of our agency.

Our trainers are constantly seeking the most up-to-date tactics and strategies for de-escalation strategies and violence mitigation. We pride ourselves on aggressively testing and troubleshooting every tactic and technique we learn to ensure our officers are provided with training that maximizes their ability to protect the community and themselves while providing excellence in their services. We do this through the use of stress inoculation caused by physical, mental, and emotional stressors strategically placed into scenario-based training. The end result is a department that is more comfortable in a rapidly evolving and stressful environment and therefore able to critically think and analyze under stress.

In addition to our in-service training, we provide an additional Advanced Core Skills Academy for our new officers who return from a state certified police academy. In order to prepare our new officers to

provide the quality of service expected of the Rockford Police Department, we provide them with an additional six weeks of training. During this time, the Training Unit will subject our new officers to a highly critical evaluation process that prepares the new officers for the next phase in their career; the Field Training process. The topics covered in our academy include:

- Community Services
- Building Entry and Search Tactics
- Mental Health Response
- Active Threat Mitigation
- Cultural Diversity
- Report Writing
- Advanced Firearms Handling
- Use of Force
- Defensive and Control Tactics
- Arrest Procedures
- Terry Stops
- Constitutional Considerations in Use of Force
- Traffic Stops and High Risk traffic Stops
- Evidence Collection and Processing
- Emergency Vehicle Operations
- Subject Control Spray
- Police Baton
- Weapon Retention/Sudden Attack Mitigation
- Emotional Survival for Law Enforcement

- Ethical Decision Making
- Sex and Youth Crime Investigation
- Domestic Violence Investigation
- DUI and Accident Procedures
- Geography

The following is a list of training our department has completed in 2014:

In-Service Training

- CPR/First Aid
- Rapid Deployment
- CQB Handgun and Patrol Rifle
- Low Light Qualification

Online Training

Law Updates in March, April, May, June, July, Sept, Nov

- Americans with Disabilities Act
- Bias Based Policing
- Specialized Mental Health
- CALEA
- Critical Incident and Unusual Occurrence Response
- Investigating Strangulation during Domestic Violence
- Ebola Awareness
- Foot Pursuits
- Concealed Carry Firearm Act
- Vehicle Pursuits
- Hazmat Awareness

Training Highlights and Specialized Courses

- 246 personnel conducted Gas Mask Certification
- 86 personnel conducted Use of Force/Civil Liability
- 36 personnel conducted Standardized Field Sobriety Testing (SFST)
- 34 personnel conducted SFST Refresher Training
- 20 personnel conducted Electronic Criminal Surveillance
- 19 personnel conducted Criminal Interview and Interrogation
- 19 personnel conducted Brady Training
- 16 personnel conducted Police Spanish
- 16 personnel conducted Cues and Clues to Non-Verbal Communication
- 16 personnel were certified as Field Training Officers

- 15 personnel conducted Ethical Decision Making Training
- 14 personnel conducted The Use of Technology for Stalking
- 13 personnel conducted ALICE Training
- 11 personnel conducted Munis Dashboard
- 10 personnel conducted Crisis Intervention Team Training
- 10 personnel conducted Gang Enforcement Skills
- 9 personnel conducted Dimension of Domestic Violence
- 8 personnel were certified as Breath Alcohol Operators
- 8 personnel were certified to conduct Hostage Negotiations
- 7 personnel conducted Troubleshooting Search and Seizure
- 7 personnel conducted Supervision of Police Personnel
- 7 personnel became certified Police Cyclists
- 7 personnel conducted Rapid Medical Response
- 7 personnel conducted Investigating Officer Involved Shootings Training
- 7 personnel conducted Effective Police Supervision
- 7 personnel conducted Community Specific Emergency Management
- 6 personnel conducted Lethality Assessment for Domestic Violence
- 6 personnel conducted Champions of Children
- 6 personnel conducted Tactical Field Interviewing
- 6 personnel conducted Advanced Incident Command
- 5 personnel conducted Forensic Pathology
- 4 personnel conducted Executive Development
- 4 personnel conducted Lead Homicide Investigator
- 4 personnel conducted Shooting Reconstruction
- 2 personnel conducted Anti-Gang for Chief Execs
- 2 personnel conducted Asset Forfeiture Training
- 2 personnel conducted Basic Digital Photography
- 1 personnel conducted Basic Evidence Technician
- 1 personnel conducted Basic Youth Officer
- 1 personnel conducted Basic Cyber Crimes

RECOGNITION AND ACHIEVEMENTS



ASSISTANT DEPUTY CHIEF

Patrick Hoey



Exceptional Service Award

Inv. Paul Gallagher

LIEUTENANT

Scott Oswald

Inv. Rosemary Mathews

Walter Felton

Inv. John Wenstrom

Inv. Vernon Sims

SERGEANT

Duane Johnson



Medal of Lifesaving

Jeffrey Davis

Sergeant Andre Brass

Douglas Clinite

Officer Mathew Williams

Ty Eagleson



While recruitment efforts for qualified candidates are ongoing, the department designed a temporary recruitment team for the 2015 Hiring Cycle to target minorities' applicants in the community. We developed a recruitment committee which included the Minorities Leaders of Rockford, who provided information on recruitment strategies. A timeline was established and approved by the Board of Fire and Police Commissioners. The Board of Fire and Police Commissioners choose 74 applicants to be placed on the eligibility list, which will be good for two years. Currently, as of June 22nd we will add 7 new officers to our rank and file, an additional 10 backgrounds on potential applicants has begun and 43 applicants remain on the eligibility list.

For the 7 new officers, they will begin their 1 week orientation, 10 week police academy, and 8 week city school, followed with the 20 week Field Training Program before they will be ready to start their solo patrol.

Daryn B. Streed

Kyle Parr

Brandon P. Bradbury

Austin Reid

Adam J. Cox

John Herra

Johnny R. Vazquez

Brandon Neuman

Kyle Robertson

Bryce Davis

George S. Georgiandis

Brandon Mather

Nicholas Alejo Jr.

Kyle Haugh

Mark Mendoza

Andrew Kennington

Aaron J. Murphy

David Holzrichter

Branislav Mijic

Danielle Huber

Jacob Wilson

Harley Wessner

Noah Lappin

Matthew Warren



THE CITY OF
ROCKFORD
ILLINOIS, USA

