

ROCKFORD POLICE DEPARTMENT



VISION STATEMENT

A City free from crime and public disorder

MISSION STATEMENT

The members of the Rockford Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community.

Goal 1

Implement communication and technology improvements to support efficient and effective geographical policing operations.

We commit to reducing crime and enhancing the quality of life through an active partnership with our community as we implement geographic policing in each of three districts. Improving the quality of life and reducing the fear of crime for our citizens is vital to the success of our mission. We strongly encourage the development of partnerships with all persons within our community.

Goal 2

Employ, engage and retain a highly skilled, trained, diverse, and motivated professional police department whose members are committed to serving the community.

We will look to create opportunities to partner and learn from one another within the organization. It is imperative to develop and coach our employees through a career-development initiative. It is essential to our members to cultivate an environment in which employees feel empowered and are recognized for their contributions. As a department, we strive to reflect the demographic composition of the city we serve.

Goal 3

Maintain and improve technology that provides a means for officers to be more efficient and effective in their daily operations.

It is vital to give our officers every tool available to gain criminal intelligence and to be efficient. Technology, as it relates to our citizens, is a tool to help make us a more transparent and successful organization. Maintaining current technology is as important as adding new technology. It is of the utmost importance to utilize the technology to its fullest potential.

VALUES:

INTEGRITY

RESPECT

PROFESSIONALISM

SERVICE

COURAGE

2015 - 2017

STRATEGIC PLAN



Goal 1 Implement communication and technology improvements to support efficient and effective geographical policing operations.

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Strategy 1.1 Design and implement a workforce scheduling program

Strategy 1.2 Determine means of sharing information between districts; focus on Investigations

Strategy 1.3 Expand the use of SharePoint across the department

Strategy 1.4 Provide opportunities for teams of officers to research, develop, and implement action plans to solve problems

Goal 2 Employ, engage and retain a highly skilled, trained, diverse, and motivated professional police department whose members are committed to serving the community.

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Strategy 2.1 Improve the demographic composition of the department to more closely reflect that of the city of Rockford

Strategy 2.2 Design and implement a career development plan for all personnel

Strategy 2.3 Implement a mentoring program

Strategy 2.4 Establish a process for involving officers in the development and updating of department policies and General Orders

Strategy 2.5 Evaluate and revise the current evaluation process

Strategy 2.6 Provide opportunities for patrol officers to intern in other areas of the department and to share their experiences with fellow officers

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Strategy 3.1 Provide adequate user training for all department supported software

Strategy 3.2 Reduce dependence on paper and implement electronically generated reports

Strategy 3.3 Evaluate and select a new records management system

Strategy 3.4 Develop and maintain a replacement schedule for hardware

Strategy 3.5 Evaluate the use of body and vehicle cameras