

 ROCKFORD POLICE DEPARTMENT GENERAL ORDER - NUMBER 1.02 -		DISTRIBUTION ALL PERSONNEL	PAGE 1 OF 2
ORDER TITLE DEPARTMENT MISSION STATEMENT	SERIES NO. 1	SERIES TITLE / SUBJECT LAW ENFORCEMENT ROLE, RESPONSIBILITIES AND RELATIONSHIP	
TOPICS / REFERENCE Vision, Mission Statement & Values		APPENDICES NONE	
EFFECTIVE / ORIGINAL ISSUE DATE April 27, 2004	REVISION/ REISSUE DATE July 1, 2010	EXPIRATION DATE This order remains in effect until revised or rescinded	
CALEA (5 th Edition Standards) 11.3.1 • 12.2.1			

POLICY

It is the policy of the Rockford Police Department to have a vision statement, a mission statement and a set of values that drive the operation of the Department.

PURPOSE

The purpose of this General Order is to communicate the vision statement, mission statement and values of the Department to all agency personnel. All personnel are expected to use them as a foundation for the services they provide to the public.

These guidelines are not meant to be all-inclusive, since each incident must be dealt with on an individual basis, but are intended as broad guidelines to assist the employees and supervisors involved.

This Order is comprised of the following numbered sections:

- I. VISION STATEMENT**
- II. MISSION STATEMENT**
- III. VALUES**
- IV. EFFECTIVE DATE**
- V. REVIEWS, REVISIONS AND CANCELLATIONS**

I. VISION STATEMENT

A City free from crime and public disorder.

II. MISSION STATEMENT

The members of the Rockford Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community.

III. VALUES

- A. **INTEGRITY:** We are committed to be ethical, honest, and sincere in all relationships.
- B. **RESPECT:** We serve our citizens and team members in an open, courteous, and respectful manner.
- C. **PROFESSIONALISM:** We ensure the proper, lawful, and unbiased application of police powers.
- D. **SERVICE:** We are dedicated, responsive and accountable to each other and the community we serve. Service is exemplified through innovative teamwork aimed at problem-solving, creativity, and community policing initiatives such as district policing.
- E. **COURAGE:** We recognize the dangers inherent in our profession and are willing to place the safety of others above that of our own. We readily confront all challenges with the mind-set of never giving up.

IV. EFFECTIVE DATE

- A. The Department's policy on its mission statement, vision statement and values became effective on April 27, 2004.
- B. The Department's vision statement, mission statement and values were revised and became effective July 1, 2010.

V. REVIEWS, REVISIONS AND CANCELLATIONS

- A. This General Order will be reviewed each **May** by the **Accreditation Section** and, when necessary, revised or cancelled in accordance with the procedures for reviewing written directives established in General Order **10.01 – *Written Directives***.
- B. This order is a revision of and supercedes General Order **1.02 – *Department Mission Statement*** issued April 27, 2004.
- C. Any employee with suggestions for revisions and/or improvements to this order are encouraged to submit their ideas to the **Deputy Chief of the Administrative Services Bureau**.

BY ORDER OF

Chet Epperson
Chief of Police