



Office of Mayor Lawrence J. Morrissey

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PRESS RELEASE

FOR IMMEDIATE RELEASE:

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November 16, 2013

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POOLE ARBITRATION DECISION RECEIVED

ROCKFORD IL – November 16, 2013, 2013 – On Friday, November 15, 2013, the City of Rockford received a decision from Arbitrator Simon in the matter of Oda Poole.

The decision states that the *“City must return Mr. Poole to the status he had with the Rockford Police Department prior to his termination on July 15, 2011, consistent with the provisions of the Collective Bargaining Agreement.”* At the time of his termination, Mr. Poole was assigned to administrative leave from his home.

Additionally, the agreement identifies that *“The City and the Union shall agree upon an independent, neutral doctor to perform a complete Fitness for Duty examination for Mr. Poole.”* This examination must happen within 90 days and the *“decision of the neutral doctor shall be final.”*

As the matter is pending further action, no further comment will be made by the City of Rockford.

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