

Board of Fire and Police Commissioners

Mission Statement

It is the mission of the Board of Fire and Police Commissioners to recruit and promote the best available persons possible for sworn positions with the Rockford Fire and Police Departments.

Primary Functions → The primary function of the Board of Fire and Police Commissioners is to select sworn personnel in accordance with the employment policy of the City of Rockford, as well as to investigate and conduct hearings regarding complaints alleged against any sworn member of the Rockford Fire and Police Departments.

BOARD OF FIRE AND POLICE COMMISSIONERS APPLICANTS AND PROMOTIONAL CANDIDATES - HISTORY						
POLICE DEPARTMENT	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
APPLICANTS	600(20)	400(20)	400(20)	560(23)	570(17)	504(17)
SERGEANTS		100(20)	95(20)			58(*)
LIEUTENANTS		8(3)	10(4)	17(8)		
CHIEF				11(1)		
FIRE DEPARTMENT	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2001</u>	<u>2003</u>	<u>2004</u>
APPLICANTS		600(57)		860(15)		848(*)
LIEUTENANTS		50(27)			38(36)	
CAPTAINS			15(7)			9(3)
DISTRICT CHIEF		10(5)				6(5)
CHIEF						
NOTE: FIRST NUMBER IS THE NUMBER OF CANDIDATES, SECOND NUMBER IS THE NUMBER MAKING THE ELIGIBILITY LIST						
*ELIGIBILITY LISTS WERE NOT COMPLETED IN 2004						

2004 Accomplishments →

- Completed testing for Police applicants, developed an eligibility list for hiring.
- Began testing for Fire applicants, with an eligibility list to be completed early 2005.
- Began testing for Police sergeants, with an eligibility list to be completed early 2005.
- Completed testing for both Fire Captains and Fire District Chiefs. Eligibility lists were created for hiring.

2005 Goals and Objectives →

- Develop an eligibility list from district chief testing for the Fire Department.
- Develop an eligibility list from captain testing for the Fire Department.
- Develop an entry-level list from the testing process for Police Department applicants.
- Develop an eligibility list from lieutenant testing for the Police Department.

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Budget Summary

BOARD OF FIRE AND POLICE COMMISSIONERS					
APPROPRIATION	2003 <u>ACTUAL</u>	2004 <u>BUDGET</u>	2004 <u>ACTUAL</u>	2005 <u>BUDGET</u>	INCREASE (DECREASE)
PERSONNEL	\$10,500	\$10,500	\$10,500	\$10,500	\$0
CONTRACTUAL	54,813	182,800	173,963	122,395	(60,405)
SUPPLIES	400	2,600	919	3,300	700
TOTAL	<u>\$65,713</u>	<u>\$195,900</u>	<u>\$185,382</u>	<u>\$136,195</u>	<u>(\$59,705)</u>
FUNDING SOURCE		2004 <u>BUDGET</u>	2004 <u>PERCENT</u>	2005 <u>BUDGET</u>	2005 <u>PERCENT</u>
GENERAL REVENUES		<u>\$195,900</u>	<u>100.0</u>	<u>\$136,195</u>	<u>100.0</u>

Budget Analysis

The 2005 budget of \$136,195 is \$59,700 (30.5%) less than the 2004 budget. This is due to a decrease in testing costs for all applicants. The Board of Fire and Police Commissioners is anticipating expending \$83,400 for testing. This budget includes \$35,900 for entry level Police exams, \$18,600 for Police Lieutenant exams, \$15,100 for Fire Captain exams, and \$13,900 for Fire District Chief exams.

Police and Fire staff time and certain contractual expenses are budgeted directly in the respective departments. In addition to the Commission's \$136,200 budget, each department's recruiting costs will range from approximately \$60,000 to \$70,000 for 2005.

In 2004, the Board of Fire and Police Commissioners spent \$185,382, or 94.6% of the budget allocation.